

## **FISCAL NOTE**

### **HB 2919 - SB 3264**

February 1, 2008

**SUMMARY OF BILL:** Permits contracted or tenured school personnel in Metropolitan Davidson County to enter a judicial review process upon termination. Personnel have the right to a hearing by an “impartial hearing officer” and the right to appeal any adverse decision to Davidson County Chancery Court.

#### **ESTIMATED FISCAL IMPACT:**

##### **Increase Local Gov’t. Expenditures\* - \$30,000**

##### Assumptions:

- Applies only to those metropolitan governments with populations of 500,000 or more.
- Metropolitan-Davidson County has an average of 10 dismissal hearings per year. According to the Comptroller, the average salary range for a hearing officer is \$100-\$150 an hour. It is assumed that the average salary for a hearing officer would be \$125.
- Each hour of hearings takes one hour of preparation. Each hearing takes approximately 12 hours. Hearing officers would bill for a total of 24 hours. The total cost for 10 hearings would be \$30,000 (10 hearings x 24 hours x \$125 per hour = \$30,000).

\*Article II, Section 24 of the Tennessee Constitution provides that: *no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

#### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" and last name "White" clearly legible, and "W." in the middle.

James W. White, Executive Director

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